

ENVIRONMENTAL POLICY

Endeavour Speciality Chemicals Limited is a manufacturer of small volume chemicals and provides custom R&D and process development services. As a user and producer of chemicals, we are aware of the potential environmental impact of the materials stored and used on site. The management, staff and shareholders are fully committed to operating the business in a safe and responsible manner.

In addition, we are committed to comply fully with legislation and statutory obligations, including those related to the environment. We aim to comply in a positive and co-operative manner and openly liaise with the relevant authorities.

Due diligence is applied through the operation of procedures designed to minimise the potential for releases to the environment, training of personnel in correct use and handling of materials, minimisation of waste generation, efficiency of energy consumption and monitoring of emissions.

The Company operates an environmental improvement programme that sets specific objectives and targets aimed to achieve continuous improvement. There is a complaints procedure in place where all environmental complaints are recorded and investigated. Environmental performance is monitored and progress is discussed as a standard item at Management Meetings.

Environmental inspections are carried out daily to monitor the impact of our operations on the environment. Any findings are immediately investigated and corrective actions are implemented. Internal audits of the environmental management system are carried out approximately once every two years. The findings are discussed in the management review meetings.

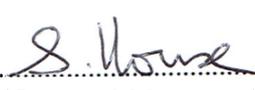
There is a defined preventative maintenance schedule, which reduces the risk of equipment and machinery failing and potentially causing an incident. This includes and is especially important for abatement equipment.

Processes and procedures are regularly reviewed in order to determine that they are still valid and incorporate appropriate recent advances in technology. In particular, a Contingency Plan outlines the actions to be taken in an emergency and defines those responsible for managing those actions.

This policy will be drawn to the attention of all new employees as part of their induction.

It is the responsibility of the SHEQ Officer to monitor the effective implementation of this policy and ensure that adequate resources are provided.

This Environmental Policy Statement and the documents which support it, will be reviewed annually, unless events instigate a change which necessitates it to be reviewed sooner.

Signed.....
(General Manager)

Date.....24/4/15.....